

ORGANISERS



Tilo Halaszovich is Associate Professor at ICN Business School and Adjunct Professor at Constructor University Bremen. His research focuses on international business, firm internationalisation, emerging markets and digital transformation. He founded the EIBA Early Career Network and now serves as its Co-chair, contributing to its activities for doctoral students and early career scholars within the EIBA community.



Božidar Vlačić holds the position of Associate Professor and serves as the Scientific Coordinator of the Research Centre in Management and Economics (CEGE) at Católica Porto Business School, in Universidade Católica Portuguesa, in Portugal. He is a visiting scholar at Faculty for International Economics, Finance and Business, University of Donja Gorica in Montenegro. He earned his International Ph.D. with honors in Economic Analysis and Business Strategy from the University of Vigo, the University of Santiago, and the University of A Coruña in Spain in 2018. His contributions have been published in reputable journals such as the Academy of Management Annals, International Business Review, Journal of Business Research, Technovation, Journal of Small Business Management, IEEE Transactions on Engineering Management, Technological Forecasting and Social Change. Furthermore, Božidar Vlačić actively contributes to the academic community by serving as a senior associate editor at the Technology in Society journal, an associate editor of the Journal of Enterprising Communities, and an editorial board member of the Strategic Change Journal. He is a member of the Academy of Management, the European International Business Academy (EIBA), and co-chairs the EIBA Early Career Network. His research encompasses three intersecting domains: the strategies employed by companies in internationalization and foreign market entry, the influence of networks and resources on decision-making within internationally operating enterprises, and the impact on innovation capabilities.



Roman Barwinski is a Lecturer (Assistant Professor) in International Business and Strategy at the University of Bristol Business School. He studies strategic leaders across different settings, such as Top Management Teams and Entrepreneurs. He is interested in decision-making, such as Mergers and Acquisitions, and coping with multilayered complexity in international contexts. Beyond academia, he works with the Federal German M&A Association (Bundesverband M&A) where he leads the annual M&A Awards for Consultants.



Johannes Kleinhempel is an Assistant Professor of Entrepreneurship and Innovation at Warwick Business School. His research examines how socio-cultural contexts shape entrepreneurial activity across different countries, regions, and institutional settings. He is particularly interested in better understanding the mechanisms through which cultural values, social norms, and institutional arrangements influence where, how, and by whom entrepreneurship emerges. Johannes' work has appeared in leading journals, including *Entrepreneurship Theory and Practice*, *Journal of International Business Studies*, *Organization Science*, and *Small Business Economics*, and it has been featured in outlets such as Forbes and the LSE Business Review.