



AALBORG UNIVERSITY
DENMARK

PERFORMANCE AGREEMENT

Research and Innovation Indicator 2025

(goals for 2026)

Department of Sustainability and Planning

Agreement on the realisation of department strategies on
Collaboration, Visibility, and Openness (Part B)

Prioritised Goals for 2026

At a meeting on 5 January 2023, the Strategic Council for Research and Innovation approved the following three priority areas for realisation of the department's open science parameters. This prioritisation is in line with the goals presented in the [Agreement on Reforming Research Assessment](#) signed by Aalborg University:

AAU Research and Innovation Indicator (Part B):

- Collaboration
- Visibility
- Openness



AALBORG UNIVERSITY
DENMARK

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Date: [Date of letter]
Case No.: [Case No.]

Agreement on realisation of goals pertaining to the AAU Research and Innovation Indicator in 2026

DEPARTMENT

Department of Sustainability and Planning

GOAL REALISATION

*GUIDE TO COMPLETING
THE RESEARCH AND INNOVATION INDICATOR PERFORMANCE AGREEMENT
(the section can be deleted when you submit the draft agreement)*

In this performance agreement, you must briefly describe the status of the area and how you expect the goals to be implemented at your department.

For AAU Research and Innovation Indicator (Part B), please provide a brief status of how far you have come within collaboration, visibility and openness in 2025. In addition, please describe how you will work with the three areas in the coming year, including which type of documentation you will use for the areas you choose to prioritize.

It is a requirement that all three areas are taken into consideration, however it is possible to choose to focus on one, two, or all three areas. You must, however, state the reasons for selecting/deselecting each of the three areas. At the same time, it is possible to focus on the same area for a period longer than one year to make allowance for the fact that research processes within publishing take time.

MONITORING OF RESEARCH AND INNOVATION INDICATOR GOALS

Heads of departments are responsible for the monitoring and reporting on status of progress and results that are presented to the dean's office annually. Likewise, approval of performance agreements for the AAU Research and Innovation Indicator (Part B) takes place in the dean's office. Deadline for approval is the end of December 2025.

Every year in June, the VBN-team in collaboration with AAU Innovation issues a report to the department management on the department's overall performance within the indicator's three areas: Collaboration, Visibility and Openness. The department report format contains overall figures for the department as well as more group-specific data.



PERFORMANCE AGREEMENT FOR RESEARCH AND INNOVATION INDICATOR

See this guide for examples of a completed performance agreement for the research and innovation indicator (Part B):

<https://doi.org/10.54337/aau524581597>

Collaboration

Current status:

Previous goals for our department:

- Annual mapping of publications and research applications, with qualitative follow-up on interdisciplinary publications.

Status: We have mapped publications within the department as part of the Department Evaluation, which has been an ongoing effort throughout the past year. This mapping has placed particular emphasis on both internal and external collaboration, as well as on self-reflection by each research group regarding their historical collaboration patterns. Feedback from the evaluation panel has been sought to identify opportunities for strengthening and expanding our collaborative efforts going forward.

- Registration of 90% of the department's new projects with external and internal collaborators in PURE

Status: Throughout 2024 and up to the present, we have placed strong emphasis on the importance of maintaining an up-to-date PURE profile — including the registration of projects, cross-linking of activities, and ensuring accurate descriptions. As a result of this focus, we have seen a marked increase in the number of projects and related activities being registered in PURE.

Goals for 2026:

- **Short-term (2025–2026):**
The department will host at least five innovation-promoting conferences or workshops in collaboration with external partners (industry, NGOs, Municipalities etc.).
 - The events will focus on sustainable solutions relevant to industry and must include both researchers and companies.
 - **Indicator:** Number of registered innovation-promoting events in Pure as well as number of participants from external organizations.
- **Long-term (2025–2028):**
The department will establish at least three new innovation projects in collaboration with at least 10 external partners (industry, NGOs, Municipalities etc.). Examples of Innovation based funding sources are Innovation Fund Denmark, EUDP, GS, Innomissions, the Industry Foundation, EU collaborative projects, DUT, etc.
 - The projects will focus on developing new methods, processes, or solutions with potential for practical application.
 - **Indicators:** Number of innovation projects registered as well as number of external collaborators associated with the projects in PURE.



Visibility

Current status:

Previous goals for the department:

- A target for 75% of VBN profiles to be updated among research staff
- A target for at least 50% of the department's ongoing projects to be linked to impact/Sustainable Development Goals (SDGs)

Status: During 2024 and into 2025, significant effort has been dedicated to strengthening the department's research registration practices. We have actively encouraged staff to keep their PURE and VBN profiles current — including updating project information, linking activities, and refining project descriptions. At the same time, we have promoted the integration of impact perspectives by highlighting the importance of connecting ongoing projects to relevant Sustainable Development Goals (SDGs).

These combined initiatives have resulted in a notable growth in the number of projects now associated with SDGs and a steady improvement in the share of research staff with updated VBN profiles.

Goals for 2026:

No new goals are being set for 2026

Openness

Current status:

- Increased focus on registering press coverage and active societal engagement, with the goal of achieving a 30% increase in the registration of this type of activity in PURE.

Status: We have focused on raising awareness of the importance of making press/media registrations in PURE. This has included reminders to staff, guidance on how to register activities, and communication on the value of documenting societal engagement. These initiatives aim to build a stronger culture of consistent registration, though it is still too early to determine their full impact.

- A 20% increase in the share of newly published scientific articles available as open access over the next three years.

we are still awaiting the newest data; however, previous figures show a 23% increase in the share of open access publications from 2022 to 2023. To sustain and further strengthen this positive trend, we have allocated strategic funds to support research groups working in areas not currently covered by existing open access agreements. In addition, we have developed guidance materials and prioritized communication to ensure researchers have clear and accessible information on publishing open access.

Goals for 2026:

No new goals are being set for 2026.



APPENDICES

Overview of any appendices/attachments

1. *Name of appendix*
2. *Name of appendix*

APPROVAL

The section of the agreement concerning the performance agreement for the AAU Research and Innovation Indicator was approved at a meeting between the department management and the dean's office
Click or tap to enter a date.