



AALBORG UNIVERSITY
DENMARK

PERFORMANCE AGREEMENT

Research and Innovation Indicator 2025

(goals for 2026)

<Insert department name>

Agreement on the realisation of department strategies on
Collaboration, Visibility, and Openness (Part B)

Prioritised Goals for 2026

At a meeting on 5 January 2023, the Strategic Council for Research and Innovation approved the following three priority areas for realisation of the department's open science parameters. This prioritisation is in line with the goals presented in the [Agreement on Reforming Research Assessment](#) signed by Aalborg University:

AAU Research and Innovation Indicator (Part B):

- Collaboration
- Visibility
- Openness



AALBORG UNIVERSITY
DENMARK

Caseworker:
[Name 1]
Telephone: 9940
Email: [Email]

Date: [Date of letter]
Case No.: [Case No.]

Agreement on realisation of goals pertaining to the AAU Research and Innovation Indicator in 2026

DEPARTMENT

Department of Electronic Systems

GOAL REALISATION

*GUIDE TO COMPLETING
THE RESEARCH AND INNOVATION INDICATOR PERFORMANCE AGREEMENT
(the section can be deleted when you submit the draft agreement)*

In this performance agreement, you must briefly describe the status of the area and how you expect the goals to be implemented at your department.

For AAU Research and Innovation Indicator (Part B), please provide a brief status of how far you have come within collaboration, visibility and openness in 2025. In addition, please describe how you will work with the three areas in the coming year, including which type of documentation you will use for the areas you choose to prioritize.

It is a requirement that all three areas are taken into consideration, however it is possible to choose to focus on one, two, or all three areas. You must, however, state the reasons for selecting/deselecting each of the three areas. At the same time, it is possible to focus on the same area for a period longer than one year to make allowance for the fact that research processes within publishing take time.

MONITORING OF RESEARCH AND INNOVATION INDICATOR GOALS

Heads of departments are responsible for the monitoring and reporting on status of progress and results that are presented to the dean's office annually. Likewise, approval of performance agreements for the AAU Research and Innovation Indicator (Part B) takes place in the dean's office. Deadline for approval is the end of December 2025.

Every year in June, the VBN-team in collaboration with AAU Innovation issues a report to the department management on the department's overall performance within the indicator's three areas: Collaboration, Visibility and Openness. The department report format contains overall figures for the department as well as more group-specific data.



PERFORMANCE AGREEMENT FOR RESEARCH AND INNOVATION INDICATOR

See this guide for examples of a completed performance agreement for the research and innovation indicator (Part B):

<https://doi.org/10.54337/aau524581597>

Collaboration

Current status:

Please provide a brief status of how far you have come within collaboration.

Goals for 2026:

Realisation of department goal: (Which activities do you plan to initiate/continue, and what are your ambitions in terms of the expected results in 2026? *Please specify as tangibly as possible what you expect to achieve and what effect you want to create with the activity.*) Additionally, please specify which type of documentation you are going to use for the areas you decide to prioritize.)

Visibility – ES focus

Current status:

Please provide a brief status of how far you have come within visibility.

We have secured a successful Innovation Fund Denmark (IFD) application.

Several start-ups have emerged from the department, including a startup by Anders and Ander La Cour Harbo and Jens Myrup.

We have begun participating in the Digital Tech Summit, with contributions from the some groups.

Several Proof of Concept (PoC) projects are underway.

Goals for 2026:

Realisation of department goal: (Which activities do you plan to initiate/continue, and what are your ambitions in terms of the expected results in 2026? *Please specify as tangibly as possible what you expect to achieve and what effect you want to create with the activity.*) Additionally, please specify which type of documentation you are going to use for the areas you decide to prioritize.)



The department has traditionally placed a strong emphasis on innovation activities. As a result, we typically have multiple Innovation Fund Denmark (IFD) projects running within the department.

In the coming period, we will focus on increasing awareness by motivating and informing staff about the innovation career path, including opportunities related to Proof of Concept (PoC) and Innobooster projects.

We will work towards a cultural change in the department with a stronger focus on innovation, emphasizing that researchers' responsibilities extend beyond teaching and research to include the generation of ideas with commercial potential.

We will actively encourage increased outreach through accessible and popular presentations targeted at an engineering audience, such as the Digital Tech Summit and IDA events.

We will facilitate opportunities for partial leave from university positions with the aim of enabling the creation of private businesses.

We will continue the industry professor program. Currently, positions corresponding to 1.6 full professor equivalents are allocated to this initiative.

Traditionally, we have focused on innovation through IFD, the Grand Solutions program, and we will continue to do so. In addition, we intend to extend this focus to other funding schemes, including Horizon Europe.

We will increase our focus on involvement in Platforms and, to some extent, in Bubble projects.

Openness

Current status:

Please provide a brief status of how far you have come within openness.

Goals for 2026:

Realisation of department goal: (Which activities do you plan to initiate/continue, and what are your ambitions in terms of the expected results in 2026? *Please specify as tangibly as possible what you expect to achieve and what effect you want to create with the activity.*) Additionally, please specify which type of documentation you are going to use for the areas you decide to prioritize.)



APPENDICES

Overview of any appendices/attachments

1. *Name of appendix*
2. *Name of appendix*

APPROVAL

The section of the agreement concerning the performance agreement for the AAU Research and Innovation Indicator was approved at a meeting between the department management and the dean's office
Click or tap to enter a date.