



LEADING PEOPLE

We see people and enable them to thrive with an eye for both the individual and the whole



LEADING COLLABORATION

We create value across areas of expertise and job functions



LEADING SUSTAINABILITY, CULTURE AND DIVERSITY

We are role models for a culture that promotes sustainability, inclusion and shared responsibility



LEADING CHANGE

We lead in and through change by creating meaning, direction and engagement



LEADING STRATEGY

We ensure direction and coherence, so that goals, resources and people work in the same direction