

Hourly Rates as of august 2026

Procentreg. 1,273204	Hourly Rate	Hourly Cost incl. 12.5% Holiday Allowance
External Examiner or Adjudicator Expert	527,62	593,57
Part-time lecturer	314,49	353,80
Remuneration for Chairmanship	431,03	484,91
Clinical Instructor	288,95	325,07
Hourly paid Ph.D.	253,65	285,36
Personal Assistance	153,52	172,71
Student instructor	259,38	291,80
Teaching assistant (SUL)	288,95	325,07
Student assistant (HK) salary step 1	139,29	156,70
Student assistant (HK) salary step 2	139,29	156,70
Student assistant (HK) salary step 3	141,63	159,33
Student assistant (HK) salary step 4	141,63	159,33
	145,93	164,17
Student assistant (HK) salary step 5	142,93	160,80
Student assistant (HK) incl qualification allowance, salary step 2	142,93	160,80
Student assistant (HK) incl qualification allowance, salary step 3	145,27	163,43
Student assistant (HK) incl qualification allowance, salary step 4	145,27	163,43
Student assistant (HK) incl qualification allowance, salary step 5	149,58	168,28
Student assistant (HK - Capital City) salary step 1	162,40	182,70
Student assistant (HK - Capital City) salary step 2	162,40	182,70
Student assistant (HK - Capital City) salary step 3	165,19	185,84
Student assistant (HK - Capital City) salary step 4	165,19	185,84
Student assistant (HK - Capital City) salary step 5	170,35	191,64
Student assistant (HK - Capital City) incl qualification allowance, salary step 1	166,04	186,80
Student assistant (HK - Capital City) incl qualification allowance, salary step 2	166,04	186,80
Student assistant (HK - Capital City) incl qualification allowance, salary step 3	168,83	189,93
Student assistant (HK - Capital City) incl qualification allowance, salary step 4	168,83	189,93
Student assistant (HK - Capital City) incl qualification allowance, salary step 5	174,00	195,75
Hourly paid IT employees (PROSA) class 54	164,79	185,39
Hourly paid IT employees (PROSA) pay grade 51, salary step 1	173,47	195,15
Hourly paid IT employees (PROSA) pay grade 51, salary step 2	182,14	204,91
Hourly paid IT employees (PROSA) pay grade 51, salary step 3	190,81	214,66
Hourly paid IT employees (PROSA) pay grade 51, salary step 4	197,75	222,47
Hourly paid IT employees (PROSA) pay grade 51, salary step 5	208,33	234,37
Student guidance adviser	231,34	260,26
Student assistant (SUL)	194,70	219,04
Student assistant (SUL) incl qualification allowance	198,34	223,13
Exam Supervisor	124,58	140,15
Teaching assistant	288,95	325,07