Criteria for industrial PhD assessment committee member	Currently works in industry	Currently works in university	Rationale	Means of verification
Carries out research activities in the org. (e.g. works in R&D department)	Mandatory	Mandatory	Understands how research works	Documentation of recent research activities in CV of Doc. School form
Active in publishing	Mandatory	Mandatory	Can evaluate publications of a PhD candidate	List of publications attached with recent ones included.
Seniority comparable to minimum Assoc. Prof. (a PhD degree)	Mandatory	Mandatory	Has sufficient experience for evaluating junior profiles / Understands what PhD is about	Project leadership and funding listed in CV / PhD degree date and topic in CV
Proven leadership of research projects with Industry-University collaboration (simple participation not sufficient)	Optional	Mandatory	Combined industry and academic perspectives	List of lead projects (as PI) in CV, including partners.
All other formal requirements met (no conflict of interest etc.)	Mandatory	Mandatory	Formally needed	Rest of docs.

