



AALBORG UNIVERSITY
DENMARK

PERFORMANCE AGREEMENT

Research and Innovation Indicator 2025

(goals for 2026)

Department of Computer Science

Agreement on the realisation of department strategies on
Collaboration, Visibility, and Openness (Part B)

Prioritised Goals for 2026

At a meeting on 5 January 2023, the Strategic Council for Research and Innovation approved the following three priority areas for realisation of the department's open science parameters. This prioritisation is in line with the goals presented in the [Agreement on Reforming Research Assessment](#) signed by Aalborg University:

AAU Research and Innovation Indicator (Part B):

- Collaboration
- Visibility
- Openness



AALBORG UNIVERSITY
DENMARK

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Case No.: [Case No.]

Agreement on realisation of goals pertaining to the AAU Research and Innovation Indicator in 2026

DEPARTMENT

Department of Computer Science

GOAL REALISATION

*GUIDE TO COMPLETING
THE RESEARCH AND INNOVATION INDICATOR PERFORMANCE AGREEMENT
(the section can be deleted when you submit the draft agreement)*

In this performance agreement, you must briefly describe the status of the area and how you expect the goals to be implemented at your department.

For AAU Research and Innovation Indicator (Part B), please provide a brief status of how far you have come within collaboration, visibility and openness in 2025. In addition, please describe how you will work with the three areas in the coming year, including which type of documentation you will use for the areas you choose to prioritize.

It is a requirement that all three areas are taken into consideration, however it is possible to choose to focus on one, two, or all three areas. You must, however, state the reasons for selecting/deselecting each of the three areas. At the same time, it is possible to focus on the same area for a period longer than one year to make allowance for the fact that research processes within publishing take time.

MONITORING OF RESEARCH AND INNOVATION INDICATOR GOALS

Heads of departments are responsible for the monitoring and reporting on status of progress and results that are presented to the dean's office annually. Likewise, approval of performance agreements for the AAU Research and Innovation Indicator (Part B) takes place in the dean's office. Deadline for approval is the end of December 2025.

Every year in June, the VBN-team in collaboration with AAU Innovation issues a report to the department management on the department's overall performance within the indicator's three areas: Collaboration, Visibility and Openness. The department report format contains overall figures for the department as well as more group-specific data.



PERFORMANCE AGREEMENT FOR RESEARCH AND INNOVATION INDICATOR

See this guide for examples of a completed performance agreement for the research and innovation indicator (Part B):

<https://doi.org/10.54337/aau524581597>

For the performance agreement for 2025 the department focused on visibility, as reflected in the status descriptions for the three areas.

As collaboration is expected to be a significant driver of the department's innovation activities, it forms the main focus for the goals for 2026. In this context, collaboration covers both internal collaboration across departments at AAU and external collaboration with the society at large, spanning from companies to other public institutions.

Collaboration

Current status:

Please provide a brief status of how far you have come within collaboration.

The department focused on visibility in its performance agreement for 2025, and the planned collaboration activities and goals for 2024 therefore continued into 2025.

Danish companies:

The department focuses on creating impact, including through collaboration with Danish companies. In 2024, the department collaborated with 18 companies and public organizations through six different DIREC projects.

KPI for 2024: A 10% increase in the number of collaborations with Danish companies compared to the latest baseline (24).

Status: In 2024 the department 57 collaborations with corporate entities.

Foreign universities:

The department focuses on collaborating—both formally and informally—with a wide range of Danish and international universities.

KPI for 2024: A 5% increase in the number of collaborations with foreign universities compared to the latest baseline.

Status: In 2024 had 246 collaborations with other universities.

Internal collaboration at AAU:

The department focuses on interdisciplinary collaboration across AAU, including within digital health initiatives.

KPI for 2024: Collaboration with 14 out of 17 AAU departments.

Status: In 2024 the department had collaborations with eight departments as well as Aalborg University hospital and North Denmark regional hospital.

Goals for 2026:



Realisation of department goal: (Which activities do you plan to initiate/continue, and what are your ambitions in terms of the expected results in 2026? *Please specify as tangibly as possible what you expect to achieve and what effect you want to create with the activity.*) Additionally, please specify which type of documentation you are going to use for the areas you decide to prioritize.)

Internal collaboration at AAU

The department seeks to strengthen internal collaboration at AAU through interdisciplinary projects across departments, for example via AI:X initiatives, AAU platforms, and AAU missions. Such collaborations are expected to contribute to the department's societal impact and the department's continued ability to obtain funding for interdisciplinary, externally funded research projects.

KPI for 2026: The department is actively involved in at least two projects or project proposals under the Energy mission or the Digital health mission. A local mission coordination group will be established to keep academic staff informed about relevant activities within the missions and platforms.

External collaboration and innovation

The department will actively engage in and contribute to network activities at the regional, national, and European levels. These activities include participation in initiatives such as the Digital Tech Summit, DIREC/D3A, Digital Lead, and AAU open for business.

KPI for 2026: All four sections at the department will be represented at the above-mentioned network events. Furthermore, the department will propose and contribute presentations and demonstrations for these events.

Innovation activities at the department

The department will work to promote, recognize, and reward innovation activities, including ensuring that such efforts are reflected in the merit model.

KPI for 2026: The department will arrange a workshop/information meeting on innovation and entrepreneurship for academic staff.

Visibility

Current status:

Scientific staff's external communication

In 2025, the department will hold at least one LinkedIn course for academic staff to increase the visibility of research results and to support network building, maintenance, and collaboration opportunities. The course will be facilitated by AAU Communication and Public Affairs.

KPI for 2025: At least one LinkedIn course has been held for academic staff.

Status: In early 2025, Sana Mahin Doost, Manager for the SoMe and Debate Team at AAU KOM, visited the department to facilitate a workshop designed to strengthen online presence on LinkedIn. The workshop targeted researchers with limited or no experience with LinkedIn and had the goal of promoting messages to relevant target audiences and expand networks. Seven researchers (with limited or no prior LinkedIn experience participated in the workshop).

VBN profiles of academic staff



In 2025, at least 90% of the department's academic staff will have a link to one or more researcher or social media profiles—such as ORCID, Scopus, Google Scholar, and LinkedIn—from their VBN profiles. Furthermore, at least 100 academic staff members will have created a personal profile text in VBN, including keywords describing their research areas, to improve their visibility in online searches.

KPI for 2025: 90% of the department's academic staff have linked at least one researcher or social media profile to their VBN profile.

Status: Approximately 95% of all academic staff (from research assistants to full professors) have an ORCID account linked to their VBN profile and approx. 60% have a Google scholar link on their VBN profile. These numbers are based on the VBN report for the department from July 1st. An updated status will be available by June 2026.

Tagging of projects

In 2025, the department will focus on tagging projects with appropriate keywords to increase their visibility in search results. The department will define the keywords relevant to its projects and communicate them to academic staff to ensure implementation. At least 75% of all projects created in 2025 must be tagged with at least one keyword.

KPI for 2025: 75% of all projects created in 2025 are tagged with at least one keyword.

Status: It is not possible to extract data from the VBN report for this KPI.

AAU Communication and Public Affairs

The department seeks to strengthen its collaboration with the central communication unit to increase the visibility of the department's research and impact. This particularly concerns promoting the department's strategic agenda through its own channels as well as in the media.

KPI for 2025: Contribution from the department to at least three nationally published media stories related to the strategic agenda.

Status: According the VBN report, the department has contributed with 37 media stories in 2024. Updated statistics for 2025 is currently not available.

Goals for 2026:

Realisation of department goal: (Which activities do you plan to initiate/continue, and what are your ambitions in terms of the expected results in 2026? *Please specify as tangibly as possible what you expect to achieve and what effect you want to create with the activity.*) Additionally, please specify which type of documentation you are going to use for the areas you decide to prioritize.)

The department will continue its 2025 activities into 2026, with a focus on academic staff's external communication, VBN profiles, and project tagging. The KPIs for these three goals will be maintained for 2026.

Openness

Current status:

Please provide a brief status of how far you have come within openness.

The department focused on visibility in its performance agreement for 2025, and the planned openness activities and goals for 2024 therefore continued into 2025.



Registration of datasets in VBN.

The department aims to initiate the registration of datasets in VBN.

KPI for 2024: Registration initiated.

Status: The department has currently 88 data sets registered in VBN.

Awareness of Open Access.

The department aims to ensure that publications are made openly available whenever possible. In the baseline period, half of the department's total publications were openly accessible.

KPI for 2024: An information meeting on Open Access in VBN held by VBN.

Status: No information meeting has been held in 2025.

Goals for 2026:

Realisation of department goal: (Which activities do you plan to initiate/continue, and what are your ambitions in terms of the expected results in 2026? Please specify as tangibly as possible what you expect to achieve and what effect you want to create with the activity.) Additionally, please specify which type of documentation you are going to use for the areas you decide to prioritize.)

The department will continue its 2024/2025 activities into 2026, with a focus on registering data set in VBN.



APPENDICES

Overview of any appendices/attachments

1. *Name of appendix*
2. *Name of appendix*

APPROVAL

The section of the agreement concerning the performance agreement for the AAU Research and Innovation Indicator was approved at a meeting between the department management and the dean's office
Click or tap to enter a date.